

1. Introduction

- We are committed to protecting personal data of talent, crew, and collaborators, as per the applicable laws (e.g., GDPR, UAE Data Protection Law).

2. What Data Is Collected

- Personal identifiers: name, email, phone number, nationality
- Professional data: CVs, headshots, reels, union status (as applicable)
- Contractual and financial data: agreements, payment details
- Location and availability data for casting and scheduling

3. How Data Is Collected

- Directly from talent via forms, emails, WhatsApp, or casting platforms
- Indirectly via third-party casting agencies or public profiles

4. Purpose of Data Use

- Casting decisions and role matching
- Scheduling and production logistics
- Contract negotiation and payment processing
- Marketing and promotional materials (with consent)

5. Data Sharing

- Shared only with authorized production partners, casting directors, or legal entities
- No sale or unauthorized distribution of personal data
- Third-party vendors (e.g., cloud storage, CRM) must comply with privacy standards

6. Data Storage & Security

- Stored securely using encrypted systems
- Access restricted to authorized personnel
- Regular audits and backups to prevent data loss

7. Retention Period

- Data retained only as long as necessary for casting or legal purposes
- Option for talent to request deletion or update of their data

8. Talent Rights

- Right to access, correct, or delete personal data
- Right to withdraw consent at any time
- Right to lodge complaints with relevant data protection authorities

9. Cookies & Tracking (if using a platform)

- Disclosure of any tracking technologies used on websites or apps

10. Contact Information

- Nena Ostrogovic, (talent@greenfilm.me/ +971 52 87 33 909) Talent Manager for privacy inquiries